



UK Online Recruitment Awards – Finalists Announced

The finalists of the seventh annual National Online Recruitment Awards (The NORA's) have been announced. This year there have been over 41,000 nominations for 504 separate websites, with job hunters nominating their favourite job sites since late July.

Main sponsors of the event, organised by AlljobsUK.com, are Cash Simply with further awards support provided by Voyager Software, Broadbean, Hotlizard, Chamelion-i, ExpressHR and 1Job.co.uk.

Stephen O'Donnell of AlljobsUK.com said, "This year the awards have become considerably more competitive with some great new contenders, particularly in the Regional and Niche site categories. We have also introduced a 'Best Innovation' award to encourage new developments in the online recruitment sector".

Final judging will take place by a panel of judges comprised of experts in online recruitment, traditional recruitment and human resources and winners will be announced on Monday 29th October.

The headline award is for the 'Best Generalist Jobsite', where this year CV-Library is a new contender among the finalists against Jobsite, Monster, Fish4Jobs and Totaljobs hoping to win the prestigious award.

Competition is great again in the 'Best Specialist (Niche) Jobsite', where the number of finalists has been increased to eight this year. Jobserve, the longest running job board in the UK, and still independently owned, have been finalists Seven times and winners twice, including last year in this category.

"The award for 'Best Regional Jobsite' has been won by top Scottish job site S1Jobs four times. The category has also seen some increased competition this year so it will be interesting to see if S1Jobs can win a fifth time", said Mr O'Donnell.

All 53 finalists in the 10 Class Categories, along with details of the judging panel and sponsors can be viewed at:

<http://www.alljobsuk.com/awards/awards2007/Norafinalists.shtml>

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NORA's 2007 Finalists

Please find below the details of this year's finalists. (which can also be found at <http://www.alljobsuk.com/awards/awards2007/Norafinalists.shtml>)

1. Best General Jobsite

[Jobsite](#)
[CV-Library](#)
[Monster](#)
[Fish4jobs](#)
[Totaljobs](#)

2. Best Specialist (Niche) Jobsite

[CW jobs](#)
[GAAPWeb](#)
[Jobs4Medical](#)
[Executivesontheweb](#)
[Just Engineers](#)
[efinancial careers](#)
[Jobserve](#)
[Totally Legal](#)

3. Best Regional Jobsite

[s1jobs](#)
[Yorkshire Jobs](#)
[CanaryWharfJobs](#)
[MyManchesterJobs](#)
[LondonJobs](#)

4. Best National Recruitment Agency Website

[Pertemps](#)
[Hays Specialist Recruitment](#)
[Spring Group](#)
[Badenoch & Clark](#)
[Search Consultancy](#)

5. Best Small Recruitment Agency Website (3 branches or less)

[pfj - Phee Farrer Jones](#)
[HR Consultancy](#)
[Burns Carlton](#)
[GCS IT Recruitment](#)
[McCarthy Recruitment](#)

6. Best National Employer's Website (recruitment)

[S Three Careers](#)
[National Health Service](#)
[Royal Navy](#)
[West Midlands Police](#)
[Tesco Careers](#)

7. Best Online Recruitment Section by a Consumer Publication

[ManchesterOnline](#)
[TheTelegraph](#)
[The Guardian](#)
[Times Online](#)
[The Independent](#)

8. Best Online Recruitment Section by a Trade Publication

[Times Educational Supplement](#)
[Caterer](#)
[Accountancy Age Jobs](#)
[The Engineer](#)
[New Scientist](#)

9. Best Employment Advice Website

[I-Resign](#)
[Learn Direct](#)
[Jobs.ac.uk](#)
[Monster](#)
[Inside Careers](#)

10. Best Innovation in Online Recruitment

[Candidate Manager](#)
[Prospects](#)
[Jobs Group Artificial Intelligence Matching](#)
[JobTonic - Referral Tool](#)
[Anders Elite WAP facility](#)

Notes for editors

AlljobsUK.com was founded in 2000 to provide a comprehensive online recruitment portal for candidates. Every recruitment agency, job board, publication and major employer in the UK can be found on the AlljobsUK.com database.

The prestigious NORA's awards are now in their 7th Year.

Finalists are chosen by nominations made principally by Job Hunters and are then judged by an independent panel of judges comprised of experts in online recruitment, traditional recruitment and human resources.

This year's judges are:

STEPHEN O'DONNELL FREC (Fellow of the Recruitment and Employment Confederation)
Founder of AllJobsUK.com

TOM ATKINSON

C.E.O of Keen Thinking, director of Purple Factors, non executive director of Manage People, and compliance consultant for Gain Advantage and others, is always keen to witness "best of breed". He was elected a Fellow of the Institute of the Motor Industry (F.I.M.I.) before moving into recruitment 10 years ago and becoming one of Plimsoll Publishing's Entrepreneurs of the Year. He is listed in "Who's Who" in both "Who's Who" in Britain's Business Elite and "Who's Who" in Recruitment. (2002 edition). A previous judge for, presenter and recipient of, many awards, Tom is currently a judge for the "Orange" National Business Awards and has been for the last 4 years. As well as NORA, Cash Simply, one of his company's brands, is sponsoring "Best Recruitment Consultant" awards across the country.

ISABEL KAY

Isabel is a UK and internationally experienced HR Director working for Cadbury Schweppes plc, the world's largest confectionery business. Based in London Isabel is a passionate and energetic advocate for the people agenda in organisations. Isabel believes it is particularly important for HR professionals to have the organisational insight and ability 'to see ourselves as others see us' and considers being a judge for NORA a great opportunity to do just that.

ANN SWAIN

Ann is the Chief Executive of ATSCo. Having entered the IT Staffing Industry in 1982, her career has encompassed sales, sales management, as well as HR, and indeed training. Ann founded Recruitment Industry Training Specialist, Learning Curve in 1988, which was acquired by Delphi Group in 1997. She became UK Sales Director of Computer People until 1999 when she joined ATSCo as the founding Chief Executive.

LOUISE TRIANCE

Louise Triance has a background in recruiting and the internet. She is founder and director of ukrecruiter.co.uk which, via its web site and newsletter, provides comprehensive and independent information to the recruitment industry.

DAN MCGUIRE

Dan McGuire, Managing Director, Broadbean Technology. Dan heads up Broadbean Technology, the UK's largest multiple job posting and applicant tracking company which distributes in excess of 500,000 online job adverts every month to more than 400 job boards across the globe. Dan has been involved in the recruitment industry, both traditional and online for over 8 years.

DEEDEE DOKE

DeeDee Doke has been editor of Recruiter, the market-leading title for the UK recruitment industry, since May 2005. Previous roles include the editorships of monthly HR titles Global HR and Employers' Law, both part of the Personnel Today Group. She has written about recruitment, HR and workplace issues for titles including The Sunday Times, the Financial Times, the Daily Telegraph, the Telegraph Business Club, The Guardian, Guardian Unlimited, Travel Weekly, Community Care, and in the US, HR Magazine (the official magazine for the Society of Human Resource Management, or SHRM) and SHRM Online.

DON MCINTOSH

Don is the Development Director of RecruitActive Ltd who provide recruitment systems and expertise to corporate employers. Don combines over 8 years experience in online recruitment with 12 years running conventional recruitment companies. Don was the UK Managing Director of Top Jobs on the Net and the Chairman of the AOLR from its launch in September 2000 and is currently on the committee of the Online Recruitment Marketing Council.

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